

Supporting Managers' Career Development to Transform the Culture Through Modeling Inclusive Excellence

Research shows that employees with greater self-awareness and social intelligence are frequently more successful. Institute Diversity's Staff Diversity, Inclusion, and Engagement is launching the Inclusive Leaders Academy, a professional leadership and legacy development program for managers at Georgia Tech.

The goal of the Inclusive Leaders Academy is two-fold: (1) support managers' career development by creating opportunities to learn and grow; and (2) build a leadership community who will transform the culture at the Institute through modeling inclusive excellence.

The key learning benefits of the Inclusive Leaders Academy – and corresponding curriculum topic areas – include:

» Self-Awareness

Who are you? How do you identify?

» Social Intelligence

How do you engage and influence others?

» Co-Active Leadership

Who do you want to be as a leader?

"Institute Diversity is proud to serve as a strategic partner in launching the Inclusive Leaders Academy. This program is intended to cultivate valued leadership behaviors that, if practiced, will positively influence the lived experiences of staff, faculty, and students."

- Archie Ervin, vice president, Institute Diversity

"The Inclusive Leaders Academy learning curriculum is relevant and accessible. It engages leaders in reflective practices, such as journaling, intergroup dialogue, storytelling, and coaching, to evoke personal insights and promote self-discovery and transformation."

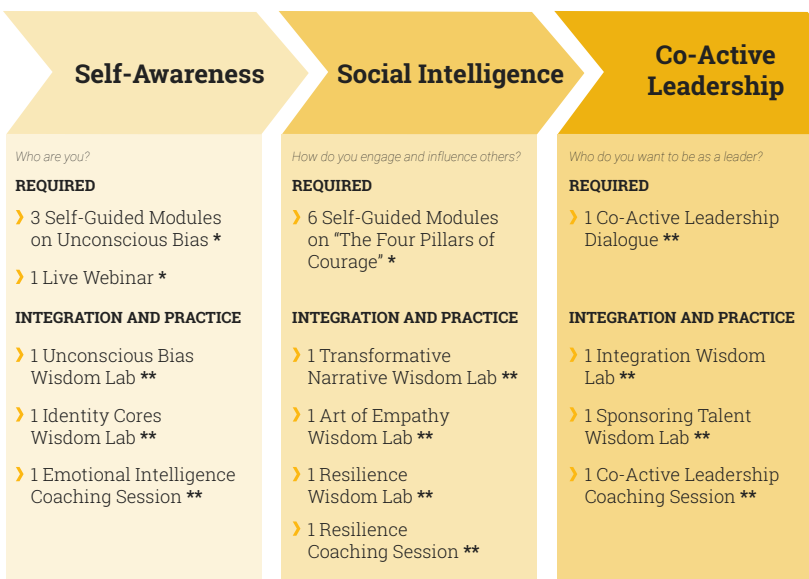
- Pearl Alexander, executive director, Diversity, Inclusion, and Engagement

200
managers to participate in the first class of the Inclusive Leaders Academy

12-24
hours of curriculum delivered to each Inclusive Leaders Academy participant

Learn more at sdie.gatech.edu/inclusiveleadersacademy

CORE CURRICULUM TOPIC AREAS »



INTEGRATION AND PRACTICE »



March-April: Modules
May-June: Labs
July-August: Coaching

April-May: Modules
May-June: Labs
July-August: Coaching

June: Dialogue
June-July: Labs
July-August: Coaching

May-July

July-August

October