Supporting Leadership Excellence and Career Development
Transforming the Culture Through Modeling Inclusive Excellence

Join the Inclusive Leaders Academy, a professional leadership and legacy development program for managers at Georgia Tech. Engage with other managers and thought leaders in learning the science of inclusion. Generate insights to distinguish yourself as a leader, create synergy among work teams, and actively contribute to modeling inclusive excellence.

The key learning benefits of the Inclusive Leaders Academy – and corresponding curriculum topic areas – include:

» Social Intelligence
   How do you engage and influence others?
   • Serve and grow others

» Self-Awareness
   Who are you? How do you identify?
   • Develop self-acceptance and self-trust

» Courage
   Who do you want to be as a leader?
   • Leave a brave and inclusive legacy

“Institute Diversity is proud to serve as a strategic partner in launching the Inclusive Leaders Academy. This program is intended to cultivate valued leadership behaviors that, if practiced, will positively influence the lived experiences of staff, faculty, and students.”
— Archie Ervin, vice president, Institute Diversity

“The Inclusive Leaders Academy learning curriculum is relevant and accessible. It engages leaders in reflective practices such as journaling, intergroup dialogue, storytelling, and coaching to evoke personal insights and promote self-discovery and transformation.”
— Pearl Alexander, executive director, Diversity, Inclusion, and Engagement

Learn more at sdie.gatech.edu/inclusiveleadersacademy

CORE CURRICULUM TOPIC AREAS

Social Intelligence
   How do you engage and influence others?
   REQUIRED
   • 3 Self-Guided Modules on Inclusion *
   • 1 Live Webinar *
   INTEGRATION AND PRACTICE
   • 1 Resilience Wisdom Lab **
   • 1 Micro Messages Wisdom Lab **
   • 1 Art of Empathy Coaching Session **

Self-Awareness
   Who are you? How do you identify?
   REQUIRED
   • 3 Self-Guided Modules on Unconscious Bias *
   • 1 Live Webinar *
   INTEGRATION AND PRACTICE
   • 1 Unconscious Bias Wisdom Lab **
   • 1 Identity Cores Wisdom Lab **
   • 1 Emotional Intelligence Coaching Session **

Courage
   Who do you want to be as a leader?
   REQUIRED
   • 2 Wisdom Labs **
   • 1 Storytelling Dialogue **
   INTEGRATION AND PRACTICE
   • 1 Written 800-1200 word Leadership or Diversity Story

INTEGRATION AND PRACTICE

Wisdom Labs
   REQUIRED
   • 2 Wisdom Labs **
   • 1 Written 800-1200 word Leadership or Diversity Story

Coaching Sessions
   REQUIRED
   • 1 Group Coaching **
   • Select from the Options in the “Integration and Practice” Section of Each Core Curriculum Topic Area

Community Dialogues
   REQUIRED
   • 2 Inclusive Leaders Roundtables **
   • Select from the Options in the “Integration and Practice” Section of Each Core Curriculum Topic Area

February- March: Modules
March-May: Labs and Coaching Sessions
April-May: Dialogueas
May: Labs and Coaching Sessions
February-May: Group Sessions
March-May: Group Sessions
Spring and Fall
Events Can Apply to Curriculum Completion

* Online   ** In-Person