Supporting Leadership Excellence and Career Development
Transforming the Culture Through Modeling Inclusive Excellence

Join the Inclusive Leaders Academy, a professional leadership and legacy development program for managers at Georgia Tech. Engage with other managers and thought leaders in learning the science of inclusion. Generate insights to distinguish yourself as a leader, create synergy among work teams, and actively contribute to modeling inclusive excellence.

The key learning benefits of the Inclusive Leaders Academy – and corresponding curriculum topic areas – include:

**Social Intelligence**
How do you engage and influence others?
- Serve and grow others

**Self-Awareness**
Who are you? How do you identify?
- Develop self-acceptance and self-trust

**Courage**
Who do you want to be as a leader?
- Leave a brave and inclusive legacy

“Institute Diversity, Equity, and Inclusion is proud to serve as a strategic partner in launching the Inclusive Leaders Academy. This program is intended to cultivate valued leadership behaviors that, if practiced, will positively influence the lived experience of staff, faculty, and students.”

— Archie Ervin, vice president, Institute Diversity, Equity, and Inclusion

“The Inclusive Leaders Academy learning curriculum is relevant and accessible. It engages leaders in reflective practices such as journaling, intergroup dialogue, storytelling, and coaching to evoke personal insights and promote self-discovery and transformation.”

— Pearl Alexander, executive director, Diversity, Inclusion, and Engagement

Learn more at sdie.gatech.edu/inclusiveleadersacademy

CORE CURRICULUM TOPIC AREAS

**Social Intelligence**
How do you engage and influence others?
- Serve and grow others

**Self-Awareness**
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**Courage**
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INTEGRATION AND PRACTICE

**Required**
- 3 Self-Guided Modules on Inclusion *
- 1 Live Webinar *

**Integration and Practice**
- 1 Resilience Wisdom Lab **
- 1 Micro Messages Dialogue **
- Creating a Calling in Culture Lab **
- Lifting Others Up Through Strengths and Teams Coaching Session **
- 1 Emotional Intelligence Coaching Session **
- 1 Story Writing Lab **
- 1 Leadership Legacies Dialogue **
- Closing Program Roundtable **

Wisdom Labs
- 2 Stories We Live Lab **
- 2-Day Dare to Lead Labs **
- 1 Written 800-1200-word Leadership or Diversity Story **

Coaching Sessions
- 1 Group Coaching **
- Select from the Options in the “Integration and Practice” Section of Each Core Curriculum Topic Area

Community Dialogues
- 1 Inclusive Leaders Roundtable **
- 1 Community Dialogue

February-March: Modules
March: Modules
April-May: Dialogues
February-May: Group Sessions
Spring Events Can Apply to Curriculum Completion

* Online  ** In-Person