Supporting Leadership Excellence and Career Development

Transforming the Culture Through Modeling Inclusive Excellence

Join the Inclusive Leaders Academy, a professional leadership and legacy development program at Georgia Tech. Engage with other managers and leaders in learning the science of inclusion. Generate insights to distinguish yourself as a manager or leader, create synergy among work teams, and actively contribute to modeling inclusive excellence.

The key learning benefits of the Inclusive Leaders Academy – and corresponding curriculum topic areas – include:

**Social Intelligence**
How do you engage and influence others?
- Serve and grow others

**Self-Awareness**
Who are you? How do you identify?
- Develop self-acceptance and self-trust

**Courage**
Who do you want to be as a leader?
- Leave a brave and inclusive legacy

“Institute Diversity, Equity, and Inclusion is proud to serve as a strategic partner in launching the Inclusive Leaders Academy. This program is intended to cultivate valued leadership behaviors that, if practiced, will positively influence the lived experience of staff, faculty, and students.”
— Archie Ervin, vice president, Institute Diversity, Equity, and Inclusion

“The Inclusive Leaders Academy learning curriculum is relevant and accessible. It engages leaders in reflective practices such as journaling, intergroup dialogue, storytelling, and coaching to evoke personal insights and promote self-discovery and transformation.”
— Pearl Alexander, executive director, Diversity, Inclusion, and Engagement

Learn more at sdie.gatech.edu/inclusiveleadersacademy

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**CORE CURRICULUM TOPIC AREAS**

**Social Intelligence**
- How do you engage and influence others?
  - **REQUIRED**
    - 3 Self-Guided Modules on Inclusion
    - 1 Live Webinar
- **INTEGRATION AND PRACTICE**
  - Creating a Calling in Culture Lab

**Self-Awareness**
- Who are you? How do you identify?
  - **REQUIRED**
    - 3 Self-Guided Modules on Unconscious Bias
    - 1 Live Webinar
- **INTEGRATION AND PRACTICE**
  - Leadership Legacies Lab
  - Resilience Lab

**Courage**
- Who do you want to be as a leader?
  - **REQUIRED**
    - 1 Lab
- **INTEGRATION AND PRACTICE**
  - 1 Written 800-1200-word Personal Story
  - 2-Day Dare to Lead Labs

**Wisdom Labs**
- Select from the Options in the “Integration and Practice” Section of Each Core Curriculum Topic Area

**Community Dialogues**
- * Kick-off Program & Orientation
- ** Closing Roundtable & Dialogue

**Coaching Sessions**
- **INDIVIDUAL COACHING**
- Group Coaching

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*February  March  April  **May  Summer